

> -----Original Message-----

> From: Bill Benton <bill@bentonassoc.net>

> Date: Thu, 10 Jan 2013 21:24:55

> To: Patrick Starley <pstarley@cielopef.com>

> Cc: Rhett Dawson <rhett@rmd-partners.com>

> Subject: Fwd: Tom negotiations

>

>

>

>>

>>>

>>> Patrick, ya know I am plus Rhett are in your camp, but the more I thought about your comment on the 2 points that you and Tom are apart.

>>> You are wanting Buffington Homes to provide you with medical as long as the company is around! Plus if you are not a 30 hour per week minimum employee no insurance company will provide insurance since i just ran that rabbit with Jane Ann retiring and they wont do it!, I want you to go back and tell Rhett and I how much salary you have drawn out of the company since day 1 and then sit back and tell us why the company should give you insurance for the term when the investors haven't received but a mere 2% return at best since we all put \$ into this company. Sitting here listening to the Washington bullshit going on and think I wish I was a politician in Washington and retire with insurance and pension, wow that would be nice but it isn't reality....your wanting insurance for as long as company exists would most likely be justified if all investors had received their pref and capital back however you are wanting a struggling company to afford you that when non of the above has happened is reaching toooo far in my book and think all of your investors will look at it the same way! You are constantly trying to protect your investors til they get their \$ back will this to me should not be on the table as far as your settlement goes with Tom.....

>>> Be glad to sit down tomorrow and look at all the your W-2s and see if ya have been short changed but based on what ya have told me in the past I don't think so based on performance of Buffington Homes. You and Tom haggling over this is only hurting the company and your family and investors, all personalities need to get out of this and look at what is best for everyone including you and your family, ya are walking away with your gaurantee's back a salary for a year insurance for a period of time and a clean slate so where are you damaged?

>>> I know this is an emotional time but need to get past that and do what is best for the Company as a whole and not be a problem but a solution.....

>>>

>>> You don't have the 1) time, 2) money ,3) energy to fight this out with Hollis even if your right about him being a loan shark, he will win in the end no matter what!!!!

>>>

>>> Never go into a gun fight with a pocket knife!!!! I have tried that before and have the scares to show for it...

>>>

>>> Love ya man but get this shit behinds ya for yourself, family and friends ya got in this....

>>> Bill Benton

>>> bill@bentonassoc.net

>>> 512.323.0080

>>>

>>>

>>> On Jan 10, 2013, at 2:47 PM, "Patrick Starley" <pstarley@cielopef.com> wrote:

>>>

>>>> 2. Just like me.

>>>>

>>>> Plus he bought some class C shares.

>>>>

>>>> He has about 25k in more than me.

>>>>

>>>> Our building company in Arkansas owns 1 share.

>>>>

>>>> -----Original Message-----

>>>> From: Bill Benton

>>>> To: pstarley@cielopef.com

>>>> Subject: Re:

>>>> Sent: Jan 10, 2013 2:22 PM

>>>>

>>>> how many shares of buffington homes did Tom buy???

>>>> On Jan 10, 2013, at 6:56 AM, Patrick Starley <pstarley@cielopef.com> wrote:

>>>>

>>>>> Bill,

>>>>>

>>>>> My calendar invite appointment for lunch today disappeared from my calendar.

>>>>>

>>>>> I want to make sure we are still planning to have lunch.

>>>>>

>>>>> Thanks,

>>>>>

>>>>>

>>>>> Patrick J. Starley

>>>>> Managing Partner

>>>>> Cielo Private Equity Funds

>>>>>

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>>>>>

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